

CORPORATE GOVERNANCE REPORT

Fingerprint Cards AB (publ) (Fingerprints) is a Swedish public limited company listed on Nasdaq Stockholm and with registered office in Gothenburg in the County of Västra Götaland.

The corporate governance of Fingerprints is based on legislation and other regulations: the Swedish Companies Act, the Articles of Association, Nasdaq Stockholm’s Rulebook for Issuers, the Swedish Code of Corporate Governance, (the “Code”), other applicable laws and ordinances, and internal regulations.

Fingerprints strives to create long-term value for shareholders and other stakeholders. This involves ensuring an effective organizational structure, systems for internal control and risk management, as well as transparent internal and external reporting.

This Corporate Governance Report has been prepared in accordance with the Swedish Annual Accounts Act and the Code. Its primary purpose is to describe corporate governance within Fingerprints. For this purpose, the Report will only be used to a lesser extent to report information that ensues from applicable regulation.

Fingerprint Cards’ auditors have read this report and a statement from the auditor has been appended to it.

SEGREGATION OF DUTIES

The shareholders exercise their influence at the General Meeting, which is the company’s chief decision-making body. Responsibility for the company’s organization and administration of the company’s affairs rests with the Board of Directors and the CEO in accordance

with applicable laws and regulations, and the Board of Directors’ internal control instruments.

SHAREHOLDERS

Fingerprints is a securities depository-registered company, and the company’s share register is maintained by Euroclear Sweden AB.

At year-end 2023, the company had 50,553 (50,768) known shareholders. The registered share capital was SEK 25,990,072, divided between 7,875,000 class A shares and 589,014,670 class B shares. Class A shares each carry ten votes and class B shares each carry one vote. Class A and B shares carry the same participating interest in the company and equal entitlements to dividends. Repurchased shares are in own custody and have no value in assets or in equity.

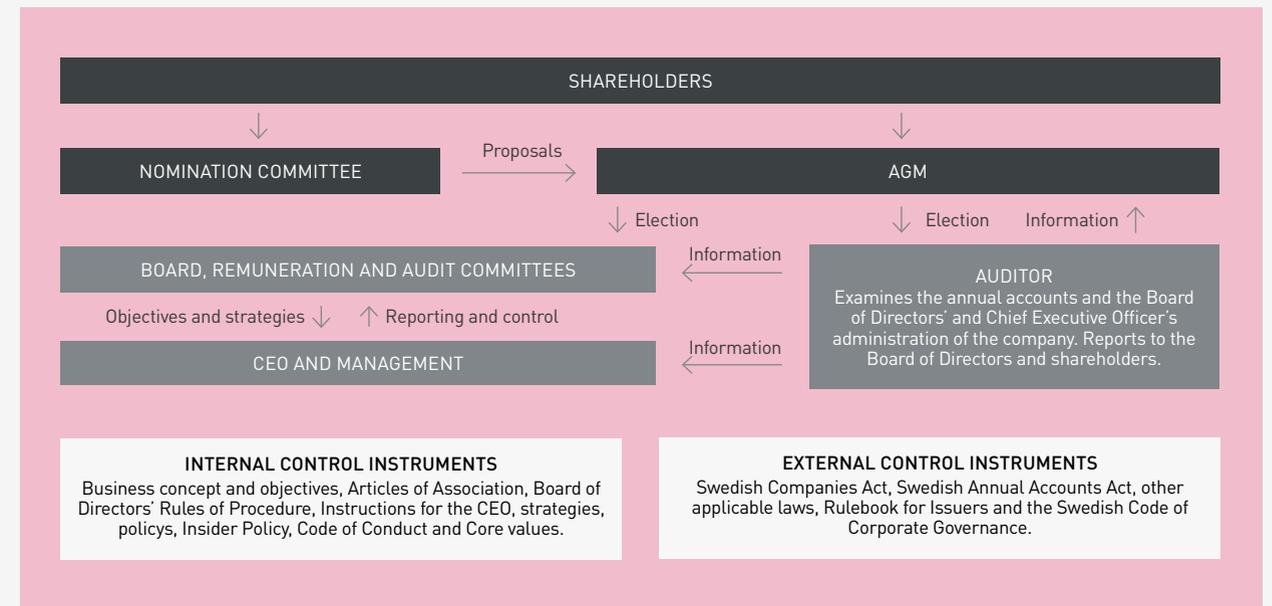
At year-end 2023, the ten largest shareholders held 26.78 percent of the votes in the Company. For more information on ownership, see pages 20-21.

ANNUAL GENERAL MEETING

The Annual General Meeting (AGM) approves the Income Statement and Balance Sheet for the previous financial year for the Parent Company and the Group. The AGM also resolves on dividend and discharging the Directors and CEO from liability, elects the Board of Directors and

the Chairman of the Board, and approves their fees, elects the auditor, and resolves on audit fees, and also deals with other statutory matters. Resolutions are taken on the Nomination Committee and guidelines for remunerating senior executives, and other proposals from the Board of Directors and shareholders.

Notice of shareholders’ meetings shall be made through an announcement in the Swedish Official Gazette and on the company’s website. Notification that the invitation has been issued is announced in the daily newspaper Svenska Dagbladet. Notice of AGMs are issued at the earliest six and the latest four weeks prior



to the AGM. Meeting invitations are to contain information on the procedure for the notification of attendance and the closing date for notification, entitlement to participate in and vote, a numbered agenda with business for consideration, information on appropriation of profits and an outline of other proposals.

Notice of an Extraordinary General Meeting (EGM), where an amendment to the Articles of Association is to be considered, is to be issued at the earliest six, and at the latest four, weeks prior to the EGM. Notifications of other EGMs are to be issued at the earliest six, and the latest three, weeks prior to the Meeting.

All shareholders recorded in the share register on the record date, and who have notified attendance on time, are entitled to participate in shareholders' meetings, and vote in accordance with the shares registered. Shareholders can attend via a proxy that has been issued with power of attorney. However, the shares must still be registered with information regarding the proxy, and presentation of the power of attorney. In order to exercise voting rights at shareholders' meetings, shareholders with nominee-registered holdings must temporarily re-register their shares in their own name, pursuant to the stipulations of the invitation to the Meeting.

Shareholders who wish to have a matter considered at the AGM shall provide a written proposal to investrel@fingerprints.com or to [Bolagssekreteraren](mailto:bolagssekreteraren@fingerprints.com), Fingerprint Cards AB, Box 2412, SE-403 16 Gothenburg, no later than seven weeks before the AGM, to guarantee that the matter can be included in the invitation to the AGM.

Most resolutions at shareholders' meeting are passed

by a simple majority. In certain cases, the Swedish Companies Act stipulates resolutions require a qualified majority, for example resolutions on amending the Articles of Association, which require shareholders with at least two-thirds of both the votes cast and the votes represented at the Meeting to support the resolution. Resolutions regarding incentive programs require an even greater majority, with in certain cases, qualified majorities of up to 90 percent of the shares and votes represented at the Meeting.

ANNUAL GENERAL MEETING 2023

The AGM for the 2022 fiscal year was held in Stockholm on 24 May 2023. The notice to the AGM was published on 25 April 2023. 71 shareholders, accounting for 23.4 percent of the votes and 10.5 percent of the shares, were represented at the AGM.

THE AGM PASSED RESOLUTIONS ON:

- Adopting the accounts for 2022 fiscal year.
- Approving the appropriation of profits with the earnings carried forward.
- Discharging the Board of Directors and CEO from liability for 2022 fiscal year.
- Approval of the remuneration report.
- That the number of Directors shall be seven, with no deputies.
- Election of Directors, Chairman of the Board and auditor.
- Approval of Directors' fees and fees to auditors.
- Authorization of the Board of Directors to repurchase and transfer treasury shares.

Additionally, the AGM resolved to authorize the Board of Directors to, up until the next AGM, on one or more occasions, with or without deviation from the shareholders' preferential rights, on new issues of Class B shares, warrants and/or convertibles entitling to subscription of Class B shares, corresponding to no more than ten (10) percent of the total number of outstanding shares in the Company.

More information on the 2023 AGM is available on Fingerprint Cards' website: www.fingerprints.com.

ANNUAL GENERAL MEETING 2024

The AGM will be held on 23 May 2024 at Scandic Rubinen, Kungssportsavenyn 24, Gothenburg, Sweden.

NOMINATION COMMITTEE

The Company is to have a Nomination Committee comprising four (4) members. During the year, the Chairman of the Board is to convene a meeting of the three (3) largest shareholders of the Company in terms of voting power and ask them to each appoint one representative who, in addition to the Chairman of the Board, will constitute members of the Nomination Committee. Should one of the three largest shareholders choose to waive their right to appoint a representative of the Nomination Committee, the shareholder who is next in line in terms of size is to be given an opportunity to appoint a member of the Nomination Committee.

The Nomination Committee may also decide, if this is regarded as appropriate, to appoint an additional representative of a group of major shareholders as a co-opted member of the Nomination Committee.

The Chairman of the Board is to convene the first meeting of the Nomination Committee. The member representing the largest shareholder in terms of voting power is to be appointed Chairman of the Nomination Committee, unless the members agree otherwise. The term of office of those appointed to the Nomination Committee extends until such time as a new Nomination Committee is appointed. The composition of the Nomination Committee is to be disclosed no later than six months before the AGM.

The Nomination Committee is to be constituted based on the largest shareholders in terms of voting power registered for the holder or known in some other manner as per the last banking day in August. If one or several of the shareholders who have appointed members of the Nomination Committee no longer belong to the three largest shareholders, their representative/s is/are to step down, whereupon the/those shareholder/s who has/have been added to three largest shareholders will be entitled to appoint a new representative. However, marginal changes that have occurred in the number of voting rights need not be taken into account, assuming that no special circumstances prevail.

If a member steps down from the Nomination Committee before its work has been completed, the Nomination Committee is to urge the shareholder who appointed such a member to appoint a new representative to the Nomination Committee without undue delay. Should this shareholder refrain from appointing a new representative, the right to appoint a new member of the Nomination Committee will accrue to the next largest shareholder in terms of voting power who is not

represented on the Nomination Committee. Any changes to the composition of the Nomination Committee must be disclosed as soon as they occur.

The Nomination Committee is to draft proposals on the following issues for resolution by the 2024 AGM:

- Proposal concerning Chairman of the Meeting
- Proposal concerning members of the Board
- Proposal concerning Chairman of the Board
- Proposal concerning auditor
- Proposal concerning remuneration of Board members
- Proposal concerning remuneration of the auditor
- Possible proposal to change the guidelines for appointing the Nomination Committee

Fingerprints' Nomination Committee had the following members for the 2024 AGM:

- Johan Carlström (shareholder), Chairman of the Nomination Committee
- Helen Fasth Gillstedt (appointed by Handelsbanken Fonder), member of the Nomination Committee
- Christian Lagerling (Chairman of the Board of Fingerprint Cards AB), member of the Nomination Committee
- Cornilla von Plomgren (representing the shareholder Roland Hanzén), member of the Nomination Committee

Shareholders may submit proposals to the Nomination Committee. Proposals are to be sent by email to: investrel@fingerprints.com

BOARD OF DIRECTORS AND CEO

Pursuant to the Articles of Association, Fingerprints' Board of Directors is to consist of four to ten Directors with a maximum of five deputies elected by the AGM for the period until the end of the following AGM. The Board of Directors and the Chairman of the Board are appointed at each AGM for the period until the following AGM, and accordingly, their term of office is one year.

Apart from the AGM, changes to the Board of Directors can be executed through an EGM resolution or by a Director choosing to resign his or her appointment in advance.

The AGM 2023 resolved to re-elect Christian Lagerling, Alexander Kotsinas, Dimitrij Titov and Juan Vallejo as Directors, and to elect Mario Shiliashki and Adam Philpott as Directors. Christian Lagerling was elected as Chairman of the Board.

Ahead of the AGM, the Nomination Committee considered five Directors of the Board to be independent of the Company and management, and that all six Directors were independent of major shareholders. In connection with Adam Philpott taking over as CEO on September 1, 2023, and retaining his seat on the Board, the Nomination Committee assessed that he is dependent in relation to the company and its management. Following this change, the Board of Directors still satisfies the independence requirements stipulated by the Code.

The Board of Directors is responsible for Fingerprints' organization and administration, in the interests of both the company and its shareholders. The Board must regularly evaluate Fingerprints' financial situation and ensure that Fingerprints is organized so that its accounting, management of funds and the

company's other accounting circumstances are controlled satisfactorily. The Board appoints the CEO and decides on issues regarding strategic direction of operations and the company's overall organization.

Each year, the Board adopts written Rules of Procedure that formalize the work of the Board and its internal segregation of duties, decision-making within the Board, the Board's meeting schedule and the duties of the Chairman. In addition, the Board has issued documents including written instructions regarding the segregation of duties between the Board and the CEO.

The Board also approves policies and instructions for operating activities. Operating activities are managed by the CEO. The CEO regularly provides the Board with information on events that are significant to the company's progress, results, financial position, liquidity or other information of such significance that the Board should be informed of. The Directors are presented on pages 29-30.

WORK OF THE BOARD OF DIRECTORS IN 2023

Pursuant to the current Articles of Association, the Board of Directors must meet on at least four scheduled occasions and one statutory meeting per year. Additional meetings can be held as required.

In 2023, there were 28 Board meetings. Scheduled agenda items at Board meetings during the year are Group Management's reporting of business conditions, operations, organizational resources, results of operations, financial position and liquidity. Special Board meetings with a focus on strategy are held in the spring and autumn. During the autumn, and before Christmas,

Board meetings consider the budget and business plan for the following year.

Board meetings are held quarterly to reach decisions on publications of interim, half-year and annual financial statements. Meetings to decide on convening notice, annual accounts, corporate governance documentation and other matters for business are held prior to AGMs. Senior executives of Fingerprints participate in Board meetings as required.

REMUNERATION COMMITTEE

The Remuneration Committee evaluates and consults on matters regarding remuneration and employment terms, and makes proposals and guidelines for remuneration of the CEO and senior executives for approval by the AGM. The Remuneration Committee must ensure that remuneration is commensurate with prevailing market conditions for corresponding executives in other companies, and accordingly, that the company's offering to its employees is competitive. The CEO's remuneration is approved by the Board.

Remuneration of other senior executives is decided by the CEO after consulting with the Remuneration Committee. In 2023, the Remuneration Committee's members were the Directors Juan Vallejo (Chairman), Adam Philpott and Mario Shiliashki. During the fiscal year 2023, the Remuneration Committee met on 3 occasions.

AUDIT COMMITTEE

The Audit Committee's duty is to support the Board on ensuring high quality and efficiency within internal controls, financial reporting and external audits. This

BOARD OF DIRECTORS' WORK

Recurring matters at Board meetings include Group Management reporting of business conditions, operations, organization, results, financial position and liquidity.

Q1
Year-end report. One meeting focusing on strategy and achievements.
Q2
Interim report first quarter. Annual General Meeting and following constituent meeting.
Q3
Interim report second quarter. Strategy day.
Q4
Interim report third quarter. Adoption of budget.

includes reviewing interim reports and annual financial statements prior to publication, and considering all critical accounting issues and judgments regarding assessments of risk. The Audit Committee meets the external auditor at least once per year and reviews and monitors the auditors' impartiality and independence, and identifies particularly whether the auditor is supporting the

company on other services than auditing, and also provides support on proposals for AGM resolution and election of auditors.

In 2023, the Audit Committee's members were Alexander Kotsinas (Chairman), Christian Lagerling and Dimitrij Titov. During 2023, the Audit Committee met on 4 occasions.

AUDITOR

The Articles of Association stipulate that Fingerprints must have one or two auditors with or without deputies, or one or two registered public accounting firms. The 2023 AGM elected BDO Mälardalen AB as auditor until the 2024 AGM. BDO Mälardalen AB appointed Johan Pharmanson as Auditor in Charge. Carl-Johan Kjellman, BDO Mälardalen AB, was also elected auditor until the 2024 AGM. The duty of the auditor is to examine the company's annual accounts and accounting records, and the Board of Directors' and CEO's administration on behalf of the shareholders. The auditor also conducts a summary review of one quarterly financial statement and issues opinions regarding the Board of Directors' reporting in connection with such events as new share issues and decisions on warrant programs. Each year, the Board of Directors meets the auditor for a report on whether the company's organizational resources are structured so that bookkeeping, the management of funds and other circumstances can be controlled satisfactorily. The auditor has continuous contact with the Audit Committee and participates in at least one of the Audit Committee's meetings during the financial year. The auditor attended the 2023 AGM on May 24.

INTERNAL CONTROLS AND RISK MANAGEMENT

The Swedish Annual Accounts Act stipulates that the Board of Directors shall submit a review of the material elements of the company's systems for internal control and risk management over financial reporting yearly. The Board of Directors is responsible for the company's internal controls, whose overall purpose is to ensure protection of the company's assets, and thus its owners' investments. The Board of Directors has adopted attestation instructions, a finance policy and other policy documents comprising instructions and procedures for operations that must be monitored regularly and reported. The attestation instructions include instructions regarding company signatories as well as roles and authorizations regarding decision making and the approval of agreements, investments, expenses and other expenditure. The Finance Policy sets mandates for investments, management of liquidity, currency hedging and credit issuance on sales. Sales are subject to credit insurance as far as possible, when this is viable and where credit insurance is granted only if there are good grounds to expect the borrower to fulfill its commitments.

CONTROL ENVIRONMENT

The fundamental control environment for financial reporting consists of guidelines and policy documents, including the Board of Directors' Rules of Procedure and instructions for the CEO, and the segregation of duties and authorization regarding the organization of operations. Primarily, it is the CEO's responsibility to establish in daily operations the control environment instructed by

the Board of Directors. The CEO reports regularly to the Board according to established procedures. The auditor also submits reports from audits conducted.

RISK ASSESSMENT

Risk assessment is an ongoing process encompassing the identification and management of risks that can impact operations and financial reporting. The primary risk within the auspices of financial reporting consists of material misstatement in accounting. Risk management is a part of operational processes and various methodologies are applied to ensure that risks are managed pursuant to regulation, instructions and procedures with the aim of making accurate disclosures.

CONTROL ACTIVITIES

Control activities are designed to manage the risks that the Board and company management consider material to internal controls of financial reporting.

Control activities designed to prevent, discover and rectify misstatement and deviations are evaluated. The segregation of duties and organization constitutes the structure for controls. Follow-ups are conducted within each area of responsibility, and across all operations. Approvals and the segregation of authorization constitute the structure of control activities, as do clear rules for decisions regarding investments, sales, procurement and contracts. Control activities also proceed from the business concept, strategies and objectives, and mission-critical activities. A high level of IT security is a prerequisite for good internal controls over financial reporting. Fingerprints' IT strategy emphasizes

security and functionality, with security being more important because without security, functionality is compromised.

External financial reporting with the ensuing controls is conducted on a quarterly basis, and internal financial reporting on a monthly basis. Financial controls are based on business plans that are broken down to yearly budgets. Budgets are reviewed and constitute forecasts and supporting data for monitoring against results achieved. Reporting involves analyses and comments on progress in relation to established objectives. Development projects are managed through ongoing project monitoring with reporting of subprojects. Efforts made and expenditures incurred are related to plans and budgets, and expected remaining project expenditure until project completion are also reported.

Operational control is supplemented by monitoring of the quality and performance of suppliers, customers and internal processes.

Monitoring of liquidity and cash flow is conducted on an ongoing basis with updates of forecasts and the resulting liquidity planning. The continuous analysis of financial reports at various levels are central for ensuring that financial reporting does not contain material misstatement. Control activities and the division of various functions are embedded throughout the financial reporting process.

The company has no dedicated internal audit function, as the board has made the assessment that internal functions and processes within finance, law and quality meet the needs for review and control.

THE BOARD – FUNCTION, ATTENDANCE AND REMUNERATION

Name	Function	From	To	Committee	Independent in relation to		Attendance at meetings 2023	Board remuneration 2022/23 (SEK 000's)	Committee remuneration 2022/23 (SEK 000's)
					company	larger shareholders			
Christian Lagerling	Chairman of the Board	2022-09-20	-	Audit Committee	No	Yes	28/28	675	115
Alexander Kotsinas	Board member	2017-04-20	-	Audit Committee	Yes	Yes	27/28	295	135
Dimitrij Titov	Board member	2017-04-20	-	Audit Committee	Yes	Yes	28/28	295	70
Ted Elvhage	Board member	2018-05-29	2023-05-24	Remuneration Committee	Yes	Yes	8/9	295	45
Juan Vallejo	Board member	2018-05-29	-	Remuneration Committee	Yes	Yes	27/28	295	85
Adam Philpott	Board member	2023-05-24	-	Remuneration Committee	No	Yes	18/19	-	-
Mario Shiliashki	Board member	2023-05-24	-	Remuneration Committee	Yes	Yes	16/19	-	-

REMUNERATION OF THE BOARD OF DIRECTORS

The 2023 AGM resolved on a total fixed Directors' fee of SEK 2,150,000, of which SEK 675,000 to the Chairman and SEK 295,000 to each member. Fees for committee work of SEK 450,000 was allocated as follows: Audit Committee: SEK 135,000 to the Chairman and SEK 70,000 to the other members. Remuneration Committee: SEK 85,000 to the Chairman and SEK 45,000 to the other members. The remuneration to the Board of Directors per member is unchanged compared to the previous term of office. Directors receiving a salary from Fingerprints are not eligible for Directors' fees. Directors that join the Board in the year receive fees in relation to the remaining period until the following AGM.

REMUNERATION GUIDELINES FOR SENIOR EXECUTIVES

The AGM 2020 approved the proposal that the Remuneration Committee is to prepare guidelines in respect of pay and other employment terms for the CEO and senior executives and present the Board with proposals. The proposed new guidelines are presented in the Administration report, pages 18-19.

ARTICLES OF ASSOCIATION

The Articles of Association stipulate the company's operations, the number of Directors and auditors, procedure for convening shareholders' meetings, matters for consideration at the AGM and where meetings are held, as well as share classes, preferential rights and pre-emption rights regarding the company's class A

shares. The Articles of Association are available at the website: www.fingerprints.com.

INFORMATION AND COMMUNICATION

Fingerprints' policies and guidelines are especially important for accurate accounting, reporting and corporate communication. Information shall increase knowledge of Fingerprints, increase confidence in Fingerprints, its management and employees, and promote business activities. A Corporate Communication Policy is in place for communication with internal and external parties, containing guidelines for the company's corporate communication. The purpose is to ensure compliance with the communication obligation in an accurate and comprehensive manner.

MONITORING

Compliance with the Rules of Procedure, instructions, policies and procedures are monitored by the Board of Directors and Group Management. Board meetings consider business conditions and the financial position. The Board of Directors reviews financial statements, and decides on publication of financial reports. The Board of Directors appraises its own work, and the CEO's work, yearly. At least one interim or half-year report, and all annual financial reports are audited. The CEO provides monthly reports to the Board of Directors, involving all parts of operational functions. Management meets frequently and monitors business development, financial performance and position, and significant events. The Board of Directors meets the auditor during the year to review the audit of internal controls and other assignments. Forecasting and budgeting work is conducted continuously with a rolling, forward-looking forecast based on updated information on sales, procurement, operating expenses and product development and technology development.

BOARD OF DIRECTORS

Gothenburg, on the date stated in the electronic signatures.

AUDITOR'S STATEMENT ON THE CORPORATE GOVERNANCE REPORT

To the General Meeting of shareholders in Fingerprint Cards AB (publ), corporate identity number 556154-2381

ENGAGEMENT AND RESPONSIBILITY

It is the board of directors who is responsible for the corporate governance statement for the year 2023 on pages 23-28 and that it has been prepared in accordance with the Annual Accounts Act.

THE SCOPE OF THE AUDIT

Our examination has been conducted in accordance with FAR's auditing standard RevR16 The auditor's

examination of the corporate governance report. This means that our examination of the corporate governance statement is different and substantially less in scope than an audit conducted in accordance with International Standards on Auditing and generally accepted auditing standards in Sweden. We believe that the examination has provided us with sufficient basis for our opinions.

OPINION

A corporate governance statement has been prepared. Disclosures in accordance with chapter 6 section 6 the second paragraph points 2-6 the Annual Accounts Act and chapter 7 section 31 the second paragraph the same law are consistent with the annual accounts and the consolidated accounts and are in accordance with the Annual Accounts Act.

Stockholm, on the date stated in our electronic signature

BDO Mälardalen AB

Johan Pharmanson
Authorized Public Accountant

Carl-Johan Kjellman
Authorized Public Accountant

BOARD OF DIRECTORS



CHRISTIAN LAGERLING

Chairman of the Board since 2022
Board member since 2022
Born: 1973

Employment and other board assignments: CEO and owner of Beluca Ventures, LLC. Financial advisor to global technology companies and private investment activities in private and public technology companies. Board member of MEIQ Systems AB, Raymond, and GoodTrust, Inc.

Education: Master of Science in Business and Economics at Stockholm University and London School of Economics.

Background: Financial analyst for Barclays Capital (London, UK) 1998-1999; Co-founder of GP Bullhound Ltd. (London, UK & San Francisco, USA) 1999-2013; Founder of Beluca Ventures, LLC (San Francisco, USA) 2013-; Chairman of the Board of Terranet AB (publ), 2016-2018; Chairman of the Board and co-founder of Dicopay AB, 2017-2022; Chairman of the Supervisory Board of asknet Solutions AG (Frankfurt Exchange), 2021-2022.

Holdings in Fingerprint Cards: 1,050,000 B-shares*.

As financial advisor to the company, Christian Lagerling is dependent in relation to the company and the company management and independent in relation to the company's major shareholders.



ALEXANDER KOTSINAS

Board member since 2017
Born: 1967

Employment and other Board assignments: Executive Vice President and CFO at BioGaia AB.

Education: Master of Science Engineering Physics, KTH Royal Institute of Technology, Stockholm. Bachelor of Science Economics, Stockholm School of Economics.

Background: Finance Director at Lowell Sverige AB 2017-2019, Partner Nexttobe AB 2011-2017, Vice president and CFO Q-Med AB 2008-2011, CFO Life Europe AB 2007, CFO mobile operator Tre (Hi3G Access AB) 2003-2006, vice president Investor AB (publ) 2000-2003 and different positions at Ericsson 1994-2000.

Holdings in Fingerprint Cards: 15,211 B-shares*.

Independent in relation to the company and the company's major shareholders.



DIMITRIJ TITOV

Board member since 2017
Born: 1962

Employment and other Board assignments: Lawyer and Managing Partner, Advokatfirman Titov & Partners. Chairman of the Board of Forsheda Gruppen AB, Real Fastigheter AB (publ), the Italian Chamber of Commerce in Sweden, Italienska Handelskammarens Service AB, Din Studio Sverige AB, Phantome de Genolier AB and Webess Sverige AB. Member of the Board of Järnlodet Fastigheter AB.

Education: Master of Laws (LL.M.), Stockholm University.

Background: 34 years of experience as a business lawyer. Lawyer and Partner at Advokatfirman Fylgia 1995-2018, with main focus on M&A, corporate law and international agreements in the industry.

Holdings in Fingerprint Cards: 35,885 B-shares*.

Independent in relation to the company and the company's major shareholders.

*As of 31 December, 2023



JUAN VALLEJO

Board member since 2018

Born: 1957

Employment and other Board assignments: Chairman of the Board of Indoor Energy Group Nordic AB. Member of the Board of Mercuri International Group AB, TagMaster AB and Elajo Invest Aktiebolag [publ].

Education: Master of Science (MSc) in Engineering, Royal Institute of Technology.

Background:
2011-2014: CEO, Imtech Nordic
2006-2010: CEO, Niscayah Group
1992-2006: Securitas Group Management

Holdings in Fingerprint Cards: 1,127,555 B-shares*.

Independent in relation to the company and the company's major shareholders.



MARIO SHILIASHKI

Board member since 2023

Born: 1974

Employment and other board assignments: CEO at PayU Global Payments 2018-, Board member of Crown Agents Bank (London, UK), 2020-, Member of Advisory Board of Compound VC (New York, USA), 2011-.

Education: Bachelor of Science degree in Finance & Economics (Hons) from Bryant University, MBA at Harvard Business School

Background: Financial Analyst, Goldman Sachs (New York, US), 1996-1999, Consultant, Bain & Company (London, UK), 2001-2003, Head of Financial Planning & Analysis Europe at PayPal (London, UK), 2003-2005, Director International Financial Planning & Analysis, PayPal (San Jose, US), 2005-2007, Managing Director & General Manager Asia, PayPal (Singapore), 2007-2010, Senior Vice President Global Emerging Payments, Mastercard (New York, US), 2010-2015, CEO EMEA, PayU (London, UK), 2015-2018, Board member of Kreditech (Hamburg, Germany), 2017-2018.

Holdings in Fingerprint Cards: 0*.

Independent in relation to the company and the company's major shareholders.



ADAM PHILPOTT

Board member since 2023

Born: 1975

Employment and other board assignments: President & CEO of Fingerprint Cards AB since 2023.

Education: Bachelor of Science degree in Marketing (Hons) from University of Derby.

Background: Chief Revenue Officer at Trellix, October 2022-2023, Chief Revenue Officer at McAfee (London, UK), 2021-2022, Senior Vice President EMEA at McAfee (London, UK), 2019-2021, Vice President EMEA at McAfee (London, UK), 2017-2019, Senior Director EMEAR Cyber Security at Cisco (UK), 2012-2017, Director Borderless Network Sales at Cisco (Singapore), 2010-2012, Regional Manager at Cisco (Australia) 2008-2010, Account Manager at Cisco (Australia) 2002-2008, Sales Manager at Ingram Micro (Australia) 1998-2002.

Holdings in Fingerprint Cards: 275,000 B-shares*.

Independent in relation to the company and the company's major shareholders.

*As of 31 December, 2023

GROUP MANAGEMENT



ADAM PHILPOTT

Board member since 2023

Born: 1975

Employment and other board assignments: President & CEO of Fingerprint Cards AB since 2023.

Education: Bachelor of Science degree in Marketing (Hons) from University of Derby.

Background: Chief Revenue Officer at Trellix, October 2022-2023, Chief Revenue Officer at McAfee (London, UK), 2021-2022, Senior Vice President EMEA at McAfee (London, UK), 2019-2021, Vice President EMEA at McAfee (London, UK), 2017-2019, Senior Director EMEAR Cyber Security at Cisco (UK), 2012-2017, Director Borderless Network Sales at Cisco (Singapore), 2010-2012, Regional Manager at Cisco (Australia) 2008-2010, Account Manager at Cisco (Australia) 2002-2008, Sales Manager at Ingram Micro (Australia) 1998-2002.

Shareholdings in Fingerprints: 275,000 B-shares*.



FREDRIK HEDLUND

CFO since 2024

Born: 1971

Education: Bachelor of Science degree in Economics, London School of Economics.

Previous assignments: Chief Growth Officer & Managing Director at Daphne Technology, 2020-2023; Senior Vice President/Business Unit CFO at Nielsen, 2009-2020; Global FP&A Leader at SABIC, 2007-2009; Various senior leadership positions at General Electric, including Divisional CFO and Corporate Development Director, 1996-2007.

Shareholdings in Fingerprints: 0*.



TED HANSSON

Chief Product Officer since 2023

Born: 1976

Previously Head of Core Business 2023; acting CEO 2022-2023; President Mobile, PC and Access China 2021-2022 and Senior VP Business Line Mobile 2017-2021.

Education: MSc Electronics Engineering, Blekinge Institute of Engineering.

Previous assignments: Country Manager Fingerprints, China 2013-2016, Marketing Director/China Country Manager Nanoradio AB 2010-2013, Customer Engineering Director ST-Ericsson Korea 2007-2010, Software Manager Ericsson Mobile Platforms Taiwan 2006-2007, Software Consultant Ericsson Mobile Platforms China 2003-2006.

Shareholdings in Fingerprints: 240,338 B-shares*.

*As of 31 December, 2023



CAROLINE KRÜGER

Chief Human Resources Officer (CHRO) since 2023

Born: 1979

Education: Master of Science in Finance, School of Business, Economics and Law – University of Gothenburg.

Previous assignments: Business Consultant in HR until joining Fingerprints in October 2022 as HR Manager. Held a number of different leadership roles at Swedbank, 2005-2020.

Shareholdings in Fingerprints: 0*.



HILA MELLER

Chief Revenue Officer (CRO) since 2024

Born: 1978

Education: BSc in Computer Science and Mathematics, Bar Ilan university; Executive MBA, Technion institute and Fudan University.

Previous assignments: Before joining Fingerprints, Hila was the Global Chief Revenue Officer and Global Head of Sales at BT Security. She held several other senior leadership positions at BT including head of Security sales Europe and AMEA and Vice President BT Security Europe. Other leadership roles included Manager of the Cyber Security Services division at HP Enterprise Services in the South EMEA region, Head of Security partner business EMEA and Head of Security Strategy EMEA at CA Technologies, and Vice President EMEA at Eurekify. Hila is also the co-founder of Leading Cyber Ladies, a global movement founded in 2015 promoting diversity and inclusion the Cyber industry.

Shareholdings in Fingerprints: 0*.



REBECCA STEIN

Chief Legal Officer since November 2023

Born: 1983

Education: Master in International Commercial Law, International Business School, Jönköping University.

Previous assignments: Head of Legal at Fingerprint Cards 2019-2023, Interim Legal Counsel at Fingerprint Cards 2017-2019, Legal Counsel at Legalworks Nordic 2017-2019, Legal Counsel at Tobii AB 2015-2017, Tax Lawyer at EY 2011-2015, several interim assignments within the tech industry.

Shareholdings in Fingerprints: 0*.

*As of 31 December, 2023