

CV - Urban Fagerstedt

General

Urban is experienced in all aspects of product development and R&D management, culminating in ten years of General Management at Ericsson AB.

In his 27 years in the company, Urban was recognized for his unusual combination of gifts: deep understanding of technology and R&D methodology plus strong people management and leadership skills. His open and approachable style was greatly appreciated in his roles as lecturer, tutor and mentor.

Experience

03/2008-present VP R&D, Huawei Technologies Sweden AB

In this position Urban is manager of R&D staff in Huawei Sweden. He has led an expansion from 70 to 180 active in the company. In this period the company has also expanded its scope of activities into several new areas. Urban is also acting as senior adviser to Huawei China.

02/2005-03/2008 Mgmt Consultant, Fagerstedt Dynamics AB,

In the period **03/2007-03/2008** Fagerstedt was contracted as a **senior adviser** with Huawei.

In **09/2005-06/2006** Urban was hired as **R&D Manager** for Nanoradio AB, a start up company developing WiFi chips for cellular handsets.

10/2001-12/2004 VP&GM Radio Network Dev. Ericsson AB

In his latest Ericsson position, Urban ran the development of Ericsson's entire range of radio network offerings, covering GSM, WCDMA and CDMA, commanding one-third of the world market. At the end of his time with Ericsson, Urban's organization was 5000-strong, and he controlled a budget of \$1 billion.

2002-03 Urban reported to the Ericsson COO Per Arne Sandström and sat on the Operational Steering Group. From mid-2003 he reported to CTO Håkan Eriksson and was a member of the management teams at R&D and Business Unit Access.

9/2000-10/2001 VP&GM Product Unit Radio Networks
Product Unit Manager, BU 2G Cellular Systems. Urban was responsible for GSM and TDMA radio networks – 1600 engineers and £3.6 billion turnover.

10/1999-9/2000 GM Product Development American Standards

Overall responsibility for R&D in BU American Standards brought Urban experience with TDMA/ EDGE, until the American decision to switch from TDMA.

1994-1999

GM TDMA & PDC Radio Network Design

In 1994 Urban was responsible for TDMA/AMPS Base Station development; in 1995 radio network control was added, and in 1996 PDC radio networks; in 1999 'product contribution ownership' brought full Product Unit status. The Business Unit American Standards was led by Sven-Christer Nilsson (later Ericsson CEO), under whose auspices Urban was entrusted with membership of the BU Management Team, integrating efforts with the BU Japanese Standards.

1991-1994

EXPERT, Base Station System design.

In his role as Expert, Base Station System Design Urban was given responsibility for a technical study aiming at defining next generation architecture for TDMA base stations. This study resulted in design proposals for RBS884 (TDMA) and RBS301 (PDC).

When the urgent PDC development project was started Urban joined the project management team responsible for all technical matters in the radio network system. With the success in this project Urban was given managerial responsibility for finalizing the RBS884.

1978-1991

Various roles in R&D at Ericsson

Urban started as digital designer in wireless systems. He was for some time chairman of the local union club (CF). He was after 3 years appointed to his first management position. In the years 85-87 he worked in UK with adaptation of AXE local switches for British Telecom. In 1989 Urban started working with cellular systems at what was then Ericsson Radio Systems. In 1992 Urban was appointed Expert in Base station system design. During these years Urban had a number of managerial positions and also acted as project manager in several projects.

Board room experience

Urban has held board of director positions in a number of Ericsson subsidiaries including the role of chairman in Ericsson Radio Access AB (Sweden) and Ericsson System Expertise Ltd (Ireland). Urban has been on the board of directors in Aepona Uk Ltd, Netcom Consultants AB and currently in Fingerprint Cards AB.

Education

1973-78 MSc Electronics Engineering From Lunds Institute of Engineering.

1998 Stockholm School of Economics, Advanced Management Program.